



## 2020 MACHON SUMMER LEADERSHIP INSTITUTE AT EISNER CAMP

The Machon Summer Leadership Institute is a summer-long intensive values-based leadership development internship for rising high school seniors. It is a completely different camp experience that you participated in as a camper. It is designed for hardworking individuals looking to challenge themselves and actively engage in their own growth within a Jewish context throughout the summer and school-year. In recent years, we have redefined and transformed our traditional counselor-in-training program to be a holistic year-round leadership development experience for all types of leaders.

Participants (*Machonikim*) work hard and explore what it means to become productive and successful staff members of the camp community, deepen their Jewish identity, and gain valuable skills as Jewish leaders and effective change agents. The program offers participants a meaningful opportunity for authentic growth while adding depth to their resumes and completing community service hours.

*Machonikim* participate in experiential and thought-provoking programs focused on counselor training and leadership development. Programs and activities provide *Machonikim* with opportunities for authentic skill-building and ongoing reflection. *Machonikim* create meaningful Jewish experiences – including, but not limited to programming and *T'filah* – for themselves, their campers, and their friends. By summer's end, *Machonikim* will have practiced a variety of 21<sup>st</sup> century skills including

- caring for campers
- expressing empathy
- active listening
- working collaboratively
- peer leadership
- creative thinking
- time management
- risk taking
- problem solving
- conflict resolution & mediation

*Machonikim* return home with real-life experience (and journal entries) that can inform the creation of resumes and college application essays.

Under the supervision of the Machon Director, Unit Heads and Department Heads, *Machonikim* will work directly with campers and staff. They live together in the Messinger Leadership Center with other participants of the Machon program. Some programming occurs in conjunction with Crane Lake Camp, providing unique cross-training opportunities. In addition to working with campers, *Machonikim* also have the chance to experience every facet of camp's operations, from specialty program areas to administration, food service, logistics and maintenance.

The Machon program is also a core component of the URJ Eisner and Crane Lake Camps' year-round youth engagement effort, [The Northeast Teen Collective](#). Seeking to inspire more young Jews to embrace Jewish life as a path to meaning, purpose and joy, *Machonikim* are not only trained to become camp leaders but also peer leaders with values-based event planning experience. The Collective leadership training prepares *Machonikim* to lead one "Pop-Up" event in their home communities as part of the fabric of this year-round initiative. A "Pop-Up" event is a fun, local, low-commitment stand-alone or on-going event, created by *Machonikim* from Eisner and Crane Lake in their home communities.

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www.eisnercranelake.urjcamp.org • eisnercranelake@urj.org



## 2020 MACHON APPLICATION INFORMATION & FORMS

Dates of Program: **June 26 – August 16, 2020 (Machon Visiting Day: July 12, 2020)**

Application Window: Applications will be accepted thru **December 20, 2019**.

Zoom Interviews: Interviews will be conducted on a rolling basis: once we have received all required documents and references, we will schedule an interview. **All interviews must be completed by January 12, 2020.**

Notification: **Applicants will be notified by early February 2020.**

Cost: **\$3,890** (\$4,190 for non-URJ members)

**Deposit:** \$500 deposit payable upon submitting the application. The deposit is completely refundable if the applicant is not accepted or if the applicant decides to withdraw before March 1, 2020. The deposit becomes non-refundable as of March 1, 2020.

**Balance:** The credit card on file in your camp CampInTouch account will be charged according to the payment schedule you select at the end of the application. All balances must be paid in full by April 1, 2020. Those receiving scholarship assistance will be handled individually.

**Stipend:** Upon successful completion of the entire program, including running at least one "Pop-Up" event at home, participants will receive a \$300 stipend. When they return to camp as full counselors for the summer of 2021, graduates of the Machon Summer Leadership Institute will receive an increase to the base counselor salary for successfully completing the Machon program.

The 2020 Machon Application consists of several parts:

- **Online application** (submitted through CampInTouch)
- **Personal Essays** (uploaded to CampInTouch)
- **Signed Machon Summer Leadership Institute Brit** (uploaded to CampInTouch)
- **Signed Background Questionnaire** (uploaded to CampInTouch)
- **3 References** (submitted online)

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URJ Crane Lake Camp • Summer Address  
46 Stateline Rd. • West Stockbridge, MA 01266  
413.232.4257 • 413.232.0290 Fax



## EISNER CAMP MACHON 2020 ONLINE APPLICATION

Before starting the **online application**, make sure you have...

- A parent nearby who knows your family's CampInTouch login and can verify/provide necessary contact information
- A list of school and extra-curricular activities, experience working with children, previous/current employers, and special abilities, skills and talents for the "Machon Supplement" section of the online application
- The names of 3 references (see details on page 5)

Log into your family's CampInTouch account by visiting the camp's "Register Now!" page of the camp website. Enter a parent's email address and password. Close out the instructions and select 2020 from the "Season" dropdown menu. Either choose the appropriate existing camper or select "Another Child" if the applicant's name is not on the list.

The Machon applicant can enter most of the information, and a parent should verify/enter any contact and other information that is already listed or required. [**Teens must enter their own email address when prompted** in the application, so we can be directly in touch with them as well as their parents throughout the process.] At the end of the application, a parent must be available to complete the Financial Information and sign the Terms and Conditions.

### Applicant should...

- Complete all sections of the "Machon Supplement"
- Print and sign required forms (*Program Responsibilities Form and Questionnaire*)
- Saved signed forms as **separate** PDFs and upload them to the "Forms & Documents" page of the family's CampInTouch account
- Write the essays and upload the saved PDF to the "Forms & Documents" page of the family's CampInTouch account
- Email the Machon Reference Link to all 3 references (<https://urjnortheastcamps.org/machon-reference-form/>)

### Parent should...

- Log into CampInTouch
- Choose Season 2020 and select the teen's name or enter it as a new camper
- Review and/or update all camper and contact information that is pre-populated and enter all that is not
- Complete the Financial Information and sign the Terms and Conditions at the end of the application
- Sign the required forms (*Machon Summer Leadership Institute Brit and Questionnaire*)

Parents will receive an automated confirmation upon submitting the application. From that point onward, we will be in contact with parents and applicants via email about the status of the application. Interviews will be conducted on a rolling basis: once we have received all required documents and references, we will schedule an interview. All interviews must be completed by January 12, 2020 and applicants will be notified by early February 2020.

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## EISNER CAMP MACHON 2020 QUESTIONNAIRE

Please print, sign, save as a separate PDF, and upload to the "Machon 2020: Upload Machon Questionnaire" document on the "Forms & Documents" page of your CampInTouch account by December 20, 2019.

1. Have you ever been charged with or convicted of a misdemeanor? \_\_\_\_\_ Yes \_\_\_\_\_ No
2. Have you ever been charged with or convicted of a felony? \_\_\_\_\_ Yes \_\_\_\_\_ No
3. Have you ever been charged with or found guilty of committing an act of physical, sexual or any other type of child abuse? \_\_\_\_\_ Yes \_\_\_\_\_ No

If you answered yes to any of the above, please provide details (use separate sheet if needed):

I authorize the URJ and/or its agents to conduct an independent background investigation. I further authorize the URJ and/or its agents to request or receive any conformation including criminal, motor vehicle reports, past employment, education and/or reference from any persons, schools or previous employers.

The above statements on this form are true. I understand that if accepted to the Machon program they will become part of my personal file and that any miss-statement of fact on this and other application forms might be cause for immediate expulsion from the program.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_

Parent/Legal Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_

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## EISNER CAMP MACHON 2020 APPLICATION ESSAYS

Save your essays in a single PDF document, including your name and page number in the header.  
Upload the file to the "Machon 2020: Upload Essays" document on the "Forms & Documents" page of your family's CampInTouch account.

### Required Essays:

1. What experience(s) do you think had the greatest impact on your Jewish identity?
2. What special skill or talent do you have that you'd like to share with camp, and how would you share it with camp as a whole and individual campers?
3. Describe a conflict you had, how you resolved it, and what you learned from it.

### Choose **ONE** of the Following Essays:

1. How does the Eisner and Crane Lake Mission Statement apply to your life?
2. What Jewish values are most important to you and why?
3. What motivates and inspires you?
4. Describe an experience you have had working with children. How do you think this experience will help you within the camp environment?

**Essays may be uploaded at any time until midnight on December 20, 2019.**

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## EISNER CAMP MACHON 2020 REFERENCES

Your Machon application requires references from three adults. Of the three, one must be from a Jewish professional (Rabbi, Cantor, Educator, Youth Group Advisor, Religious School Teacher, etc.); one must be from an academic or school-based professional (Teacher, Guidance Counselor, Administrator, Club Advisor, Coach, etc.); and one should be from an adult other than a family member who can provide a character or employment reference.

Please email this link to your references:

<https://urjnortheastcamps.org/machon-reference-form/>

**References may be submitted at any time up through midnight on December 20, 2019.**

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